



## CHILDREN AND YOUNG PEOPLE PROTECTION POLICY

### Safeguarding Pledge

All of us at Cromarty Community Cinema pledge to make sure that children, young people and vulnerable individuals have the best time possible when taking part in our activities or attending our venue. We believe that everyone has a right to feel included, safe and comfortable whilst participating, or working with us. We will do our very best to deliver against this pledge.

We pledge to:

- Make you feel welcome
- Treat all patrons fairly
- Make sure that our staff and volunteers are experienced and knowledgeable
- Make our activities as safe as possible
- Do our best to make sure you have a fun experience
- Do what we say we will do and listen to your feedback

Cromarty Community Cinema is fully committed to the UN Convention on the Rights of the Child (UNCRC) on which, the right to protection is a founding principle.

Cromarty Community Cinema is equally committed to ensuring the care and welfare of all children and young people whilst in the cinema and associated buildings or whilst taking part in activities arranged by the Cromarty Community Cinema.

For the purpose of this policy, the definition of a child is a person aged 0-12 years and a young person is aged 12-18 years, though it should be noted that sometimes our activities for young people extend to those aged up to 26.

### Cromarty Community Cinema will endeavour to do this by ensuring:

- The best interests of the child or young person will always be a primary consideration.
- All children and young people should be treated fairly and with dignity and respect.
- All children and young people have the right to protection from all forms of harm, abuse, neglect and exploitation.
- All children and young people have the right to express their views on matters that affect them.

### **Cromarty Community Cinema seeks to fulfil this policy commitment by:**

- Considering the needs of children and young people when planning activities and events.
- Making sure that children and young people are listened to, and that any staff member or volunteer knows how to handle concerns that they may have about an individual's wellbeing.
- Encouraging young people as volunteers. Front of House and Projectionist duties are open to over 18s.
- Including young people in the planning of special events & programmes with jointly agreed roles and levels of participation (parental permission/supervision would be required).
- Our cinema space and associated buildings used for children and young people have been risk assessed and regularly monitored.
- Cromarty Community Cinema has a Health & Safety policy which is regularly monitored.
- The use of cameras, video camera and mobile photo-messaging is not permitted in Cromarty Community Cinema for copyright reasons, except where authorised by the appropriate Manager or Trustee.
- Cromarty Community Cinema staff and volunteers will treat children, young people and families with respect and consideration at all times and will always employ appropriate behaviour and sensitivity when talking with children and young people.

### Unaccompanied Children

Cromarty Community Cinema welcomes children and young people of all ages, unless a screening or event has a specific age restriction.

Children of 12 years and over are welcome to attend unaccompanied (if the parent/carer deems them mature enough to be left alone and they have a way to contact their parent/carer), but parents and carers should note that the responsibility for their children's safety and wellbeing remains theirs.

Cromarty Community Cinema's Duty of Care will remain the same as for any other audience member.

Any audience member (including children) will be required to leave if their behaviour is disturbing other patrons.

This policy was approved by the Cromarty and Resolis Film Society Trustees and Manager.